

CAYMAN ISLANDS



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**A BILL FOR A LAW TO AMEND THE PUBLIC SERVICE  
MANAGEMENT LAW (2011 REVISION) TO CHANGE THE DEADLINE  
FOR ENTERING INTO PERFORMANCE AGREEMENTS; AND FOR  
INCIDENTAL AND CONNECTED PURPOSES**

**THE PUBLIC SERVICE MANAGEMENT (AMENDMENT) BILL, 2012**

**MEMORANDUM OF OBJECTS AND REASONS**

The Bill seeks to amend the Public Service Management Law (2011 Revision).

Clause 1 of the Bill makes provision for the short title of the legislation.

Clause 2 amends section 30 of the principal Law to require a chief officer's performance agreement to be entered into within thirty days of the annual budget being approved by the Legislative Assembly, instead of prior to the commencement of a financial year.

Clause 3 amends section 49 of the principal Law to require other public servants' performance agreements to be entered into within sixty days of the annual budget being approved by the Legislative Assembly, instead of prior to the commencement of a financial year.

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ENACTED by the Legislature of the Cayman Islands.

1. This Law may be cited as the Public Service Management (Amendment) Law, 2012. Short title
  
2. The Public Service Management Law (2011 Revision) is amended in section 30(1) and (2) by deleting the words “Prior to the commencement of each financial year” and substituting the words “Within thirty days of the annual budget being approved by the Legislative Assembly”. Amendment of section 30 of the Public Service Management Law (2011 Revision) - annual performance agreements for chief officers of ministries and portfolios
  
3. The Public Service Management Law (2011 Revision) is amended in section 49(1) and (2) by deleting the words “Prior to the commencement of each financial year” and substituting the words “Within sixty days of the annual budget being approved by the Legislative Assembly”. Amendment of section 49 of the Public Service Management Law (2011 Revision) - annual performance agreements with staff

*The Public Service Management (Amendment) Bill, 2012*

Passed by the Legislative Assembly the            day of            , 2012.

Speaker.

Clerk of the Legislative Assembly.